



# AFRICAN AIRLINES ASSOCIATION

Association des Compagnies Aériennes Africaines

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**FINAL RESOLUTIONS ADOPTED BY  
THE 38<sup>TH</sup> ANNUAL GENERAL ASSEMBLY  
CAIRO, EGYPT ON  
6-7 NOVEMBER 2006**

**EXPRESSION OF APPRECIATION TO THE  
GOVERNMENT OF EGYPT AND THE  
HOSTING AIRLINE**

**RES AGA 38/1**

**Noting** with great satisfaction the efforts expended in the preparation of this Assembly and the hospitality accorded to the delegates by the President and CEO of EgyptAir, and the management and staff of EgyptAir

**Grateful** to His Excellency Ahmed Shafik, Minister of the Egyptian Civil Aviation for gracing our Annual General Assembly with his presence and addressing the Assembly despite his busy schedule;

**Mindful** of the wise counsel and guidance he has given us;

**Resolve to:**

- a) Express our deepest appreciation to his Excellency, Ahmed Shafik, Minister of Egyptian Civil Aviation for his presence at our Annual General Assembly and for his wise guidance.
- b) Thank the Government and the people of Egypt for the warm welcome accorded to the AFRAA Secretariat, delegates and participants of the Annual General Assembly.
- c) Express our appreciation and thanks to the host airline; EgyptAir, its Executive Group Chairman and President of AFRAA, Eng. Atef Abdel Hamid Mostafa and the entire staff of the airline for the excellent organization and preparation which made our 38<sup>th</sup> Annual General Assembly a resounding success.

**APPOINTMENT OF AUDITORS FOR 2006**

**RES AGA 38/2**

**Be it resolved that:**

Messrs KLSA Pannel Kerr Forster of Kenya be and are hereby appointed External Auditors of the Association for the Year 2006.

**APPROVAL OF STATEMENT OF ACCOUNTS AND  
AUDITORS' REPORT THEREON FOR THE YEAR  
ENDED DECEMBER 31, 2005**

**RES AGA 38/3**

**Be it resolved that:**

**The Statement of Accounts of the Association and the Auditors' report thereon for the year ended December 31, 2005 be and are hereby approved.**

**APPROVAL OF ANNUAL BUDGET AND  
MEMBERSHIP SUBSCRIPTIONS FOR THE YEAR 2007**

**RES AGA 38/4**

**Be it resolved that**

The annual budget and membership subscriptions for the year 2007 be and are hereby approved as submitted to the Assembly.

**PROPOSAL FOR THE ESTABLISHMENT THE CLUB OF THE  
READY AND WILLING TO IMPLEMENT THE  
YAMOOUSSOUKRO DECISION**      **RES AGA 38/5**

**Concerned** that the lack of progress in the liberalisation of market access within Africa, as envisaged under the Yamoussoukro Decision, is inhibiting the growth and competitiveness of African carriers;

**Recognising** that a speedy and full implementation of the Yamoussoukro Decision is critical for ensuring growth and development of the air transport industry and the survival and competitiveness of African carriers in the face of the challenges of globalisation and liberalisation;

**Taking into consideration** the resolutions and conclusions of the First and Second Meetings of the African Ministers Responsible for Air Transport, held in Sun City (2005) and Libreville (2006) respectively, which set action plans for the speedy implementation of the Yamoussoukro Decision;

**Aware** of the great efforts and the continued work of the African Union to complete the remaining legal and institutional framework necessary for the implementation of the Yamoussoukro Decision in accordance with the action plan set by the Ministers;

**Convinced** of the urgent need for new and creative approaches to translate into practical action, the political resolutions and decision of the states and support the efforts of the AU and other organs under it;

**Considering** that full implementation by all states at the same time may not be feasible due to the great disparity in air transport development and level of preparedness of African countries;

**Recognising** the need for establishing a core group of states, which are like-minded, ready and willing to spearhead the implementation of the Decision on a multilateral basis without waiting for implementation by all countries.

**Resolves to:**

**Welcome and endorses** AFRAA's initiative to establish a club of like-minded African states that are willing and ready to implement the Decision as proposed in DOC AGA 38/ 4;

**Urge** all African countries and particularly those that are prepared to implement to join forces with other like minded states that are ready and committed to urgently join the “Club”;

**Call** on all AFRAA members to support and promote the Club and urge their respective states to join as early as possible;

**Commend** AFRAA for taking this initiative and for all its efforts in this regard;

**Commend** the African governments that have already expressed their intention to join, for their commitment to the development of air transport;

**Call** on the African Union, AFCAC and all other stakeholders to support the proposal and closely work with AFRAA for its success.

## **BRAIN DRAIN**

## **RES AGA 38/6**

**Deeply concerned** that African carriers are losing at an alarming rate their highly trained, skilled and professional manpower due to brain drain and poaching by bigger and richer carriers outside the continent, particularly those from the Middle East;

**Recognizing**, highly skilled, qualified and professional manpower is required to operate a safe, sustainable and efficient airline;

**Convinced**, unless urgent and concerted actions are taken by the African Union, African governments, airlines and other stakeholders to stem the flight of skilled and professional manpower, the development of air transport in Africa and the continued operation of the African carriers will be adversely affected;

### **Resolves to:**

**Call upon** African governments, the African Union and the Regional Economic Communities to engage countries whose airlines are poaching from African carriers and to seek ways and means to stop such practice and/or minimise its impact;

**Urge** African airlines, and their governments as well as other stakeholders to quickly strengthen and expand the airline training facilities and capacity so as to urgently address the increasing shortage of airline skilled and professional manpower in the Continent;

**Call upon** the African Development Bank, other financial institutions and development partners to avail and facilitate funding for the establishment of new and the expansion of existing training facilities in the continent.

## **AIRLINE FUNDING**

## **RES AGA 38/7**

**Whereas** the limited availability and high cost of funding is a major challenge that constrains the development and growth of African airlines;

**Whereas** a high level meeting of the CEOs of African airlines, organised jointly by the African Development Bank and the African Union in collaboration with AFRAA was held from 29 - 30 May 2006 in Tunis to address among others the problem of funding of African airlines;

**Noting** that the meeting concluded with a positive note and spirit of understanding between African carriers and the financial institutions represented with a commitment to work closely together to facilitate access to financing;

**Resolves to:**

**Express** its appreciation and gratitude to the Chairperson and Commissioner in charge transport of the African Union and the African Development Bank for organising such an important and timely meeting to address one of the major challenges of the airline industry;

**Express** its support of the conclusions and recommendations of the meeting which highlighted the need for airline funding;

**Welcome** the African Development Bank's undertaking to work closely with AFRAA to avail funding for African airlines, particularly in the area of capacity building, manpower training, expansion of existing development of new training and maintenance facilities;

**Urge** other African and international development institutions and donor organizations to include in their development agenda the funding of African carriers.

**IOSA REQUIREMENT FOR AFRAA MEMBERSHIP**

**RES AGA 38/8**

**Whereas** the IATA Operational Safety Audit (IOSA) is designed to assess the operational management and control systems of an airline based on internationally recognized operational standards,

**Recognizing** IOSA enables an airline to enhance safety and make a clear positive statement about the integrity of its operations and its ability to manage safety associated risks thereby improving its image;

**Noting** that the International Air Transport Association (IATA) and other sister Associations have made IOSA registration a requirement for membership in IATA and such other Associations;

**Convinced** that adoption of IOSA by all African carriers greatly enhance safety, improve the negative safety image of African airlines and also strengthen their competitiveness.

**Noting** that some of AFRAA Member Airlines have already achieved IOSA registration or are in the process while some member airlines need financial support and assistance to build their capacity and enable them to achieve and maintain IOSA registration.

**Resolves to:**

**Require** IOSA registration for AFRAA membership starting December 2008;

**Direct** the Executive Committee to identify the needs and the assistance required to enable member airlines achieve IOSA registration and establish a road map for progressively achieving such registration within the set deadline;

**Direct** the Secretary General to continue to seek funding from African Development Bank and other financial institutions, the European Union and all industry partners, manufacturers and service providers in order to assist member airlines that require financial assistance to achieve and maintain IOSA registration.

**REMOVAL OF VISA RESTRICTIONS AND OTHER  
NON-PHYSICAL BARRIERS**

**AGA 38/9**

**Aware** that many African countries still maintain stringent entry visa restrictions for nationals of other African countries.

**Concerned** that such visa restriction and other non-physical barriers which still persist in many African countries are greatly restricting African carriers from developing the intra-African markets and route networks.

**Convinced** that the progressive elimination of visa requirements for travel within the continent including granting visa on arrival will greatly facilitate intra-African market.

**Encouraged** by the measures that are being taken by the African Union at the continental level and by other Regional Economic Communities (RECs) to eliminate visa restriction and other non-physical barriers on the movement of people and goods within the continent.

**Resolves to:**

**Urge** the African Union, the RECs to speed-up the process of elimination of visa restrictions and other non-physical barriers.

**Immediately initiate** the implementation of African Diplomatic Passport as decided by African Union Head of States and Governments, in order to facilitate at least the movement within the Continent of Government officials, diplomats and staff of continental organizations working for the advancement of the continental agenda.

**Urge** all African Governments in the meantime, to put in place the issuance of visa on arrival for African nationals on the same terms as other nationals of non-African countries.

**AFRAA ENGLISH LANGUAGE PROFICIENCY  
CURRICULUM**

**RES AGA 38/10**

**Convinced** that in order to minimize or prevent accidents or incidents due to miscommunication, it is necessary that pilots, who need to communicate in English are proficient in the use of the language;

**Recognizing** a language proficiency training reference document is of benefit to:

- i. African airlines who perform language proficiency training for cockpit crew as a base for developing training materials and;
- ii. African airlines who outsource such training of their cockpit crew as a reference for negotiations of their training services.

The 38<sup>th</sup> Annual General Assembly of African Airlines Association meeting in Cairo , Egypt on 6-7 November 2006.

**Resolves to:**

**Adopt** the AFRAA English Language Proficiency Training Curriculum as a guideline for the development of training material

**AFRAA HUMAN FACTORS IN AVIATION MAINTENANCE      RES AGA 38/11  
TRAINING CURRICULUM**

**Whereas** it is now mandatory for airlines to include Human Factors in the training curriculum for engineering and maintenance personnel;

**Noting that** the Training Committee has developed the Human Factors Training Curriculum which will be included in the AFRAA Approved Training Curriculum for Engineering and Maintenance Personnel;

**Recognizing that** a jointly developed training reference document relating to a curriculum for engineering and maintenance personnel training is of benefit to;

- i. African airlines who perform Airline engineering and maintenance personnel Training as a base for developing training materials and;
- ii. African airlines that outsource the training of their pilots as a reference for negotiations of their engineering and maintenance personnel training services.

The 38<sup>th</sup> Annual General Assembly of African Airlines Association meeting in Cairo , Egypt on 6-7 November 2006.

**Resolves to:**

**Adopt** the AFRAA Human Factors in Aviation Maintenance Training Curriculum as a guideline for the development of training material.

**ELECTION OF MEMBERS OF  
THE EXECUTIVE COMMITTEE**

**RES AGA 38/12**

**Be it resolved that the following Chief Executives are hereby elected to the Executive Committee for the terms herein specified:**

For a term of one year until the close of the 39<sup>th</sup> AGA:

- |                         |   |   |
|-------------------------|---|---|
| Dr. Khaya Ngqula        | - | South African Airways (Southern Region) |
| Dr. Hosin Dabnon        | - | Libyan Airlines (Northern Region)       |
| Mr. Girma Wake          | - | Ethiopian Airlines (Eastern Region)     |
| Mr. Mohamed El Yaalaoui | - | Air Senegal International (Northern)    |

For a term of two years until the close of the 40<sup>th</sup> AGA:

- |                        |   |                                       |
|------------------------|---|---------------------------------------|
| Captain Sabri Abdallah | - | Afriqiyah Airways (Northern Region)   |
| Mr. Mohamed Ghelala    | - | Air Burkina (West and Central Region) |
| Mr. David Tokoph       | - | Interair (Southern Region)            |

For a term of three years until the close of the 41<sup>th</sup> AGA:

- |                       |   |                           |
|-----------------------|---|---------------------------|
| Mr. Sanjay Bhuckory   | - | (Eastern Region)          |
| Mr. Paul Ngamo Hamani | - | (West and Central Region) |

Members of the Executive Committee in their capacity as members of the IATA Board of Governors for the term of their membership in the Board:

Eng. Atef Abd Elhamid	-	EgyptAir
Mr. Titus Naikuni	-	Kenya Airways

**ELECTION OF PRESIDENT OF THE ASSOCIATION AND THE EXECUTIVE COMMITTEE** **RES/AGA 38/13**

**Be it resolved** that **Mr. Sanjay Bhuckory** Chairman of **Air Mauritius**, be and hereby is elected President of the Association for the year 2007.

**ELECTION OF PRESIDENT OF THE ASSOCIATION AND THE EXECUTIVE COMMITTEE** **RES/AGA 38/14**

**Be it resolved** that **Capt. Sabri S. Abdalla** Chief Executive of **Afriqiyah Airways**, be and hereby is elected Chairman of the Executive Committee for the year 2007.

**ELECTION OF 1<sup>st</sup> VICE CHAIRMAN AND 2<sup>nd</sup> VICE CHAIRMAN** **RES AGA 38/15**

**Be it resolved** that:

1. **Girma Wake**, Chief Executive of **Ethiopian Airlines**, be and hereby is elected 1<sup>st</sup> Chairman of the Executive Committee for the year 2007; and further resolved that,
2. **Paul Ngamo Hamani**, Chief Executive of **Cameroon Airlines**, be elected 2<sup>nd</sup> Vice Chairman for the year 2007.

**CONFIRMATION OF APPOINTMENT OF MEMBERS OF STANDING COMMITTEES** **RES AGA 38/16**

**Be it resolved** that

1. The nominations shown on the attachment hereto made to the Commercial, Economic and Finance, Technical and Operations, Training, Information Technology and Legal Committees be and are hereby confirmed. It being further understood that the list shall be kept open for a further period of sixty days after the close of the 38<sup>th</sup> AGA to allow for further nominations by members who have not yet done so; and
2. **Noting** that the Standing Committees play a pivotal role in the work of the Association, request all members to encourage and authorize their designated representatives to effectively participate in the work of the respective Standing Committees.

**DATE AND VENUE OF THE 39<sup>th</sup> AGA**

**RES AGA38/17**

**Be it resolved** that the 39<sup>th</sup> Annual General Assembly be held in Mauritius on 5 – 6 November 2007.

**DONE IN CAIRO, EGYPT ON 6-7 NOVEMBER 2006**

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**Eng. Atef Abdel Hamid Mostafa**  
President of AFRAA

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**Christian Folly-Kossi**  
Secretary General of AFRAA