



AFRICAN AIRLINES ASSOCIATION

Association des Compagnies Aériennes Africaines

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**FINAL RESOLUTIONS ADOPTED BY
THE 39TH ANNUAL GENERAL ASSEMBLY
MAURITIUS ON
10-11 DECEMBER 2007**

**EXPRESSION OF APPRECIATION TO THE
GOVERNMENT OF MAURITIUS AND THE
HOSTING AIRLINE**

RES AGA 39/1

Noting with great satisfaction the efforts expended in the preparation of this Assembly and the hospitality accorded to the delegates by the President and CEO of Air Mauritius, and the management and staff of Air Mauritius

Grateful to the Acting Prime Minister of Mauritius, Honourable Rashid Beebeejaun for gracing our Annual General Assembly with his presence and addressing the Assembly despite his busy schedule;

Mindful of the wise counsel and guidance he has given us;

Resolve to:

- a) Express our deepest appreciation to his Excellency, Rashid Beebeejaun for his presence at our Annual General Assembly and for his wise guidance.
- b) Thank the Government and the people of Mauritius for the warm welcome accorded to the AFRAA Secretariat, delegates and participants of the Annual General Assembly.
- c) Express our appreciation and thanks to the host airline; Air Mauritius, its Chairman and President of AFRAA, Mr. Sanjay Bhuckory and the entire staff of the airline for the excellent organization and preparation which made our 39th Annual General Assembly a resounding success.

APPOINTMENT OF AUDITORS FOR 2007

RES AGA 39/2

Be it resolved that:

Messrs KLSA Pannel Kerr Forster of Kenya be and are hereby appointed External Auditors of the Association for the Year 2007.

**APPROVAL OF STATEMENT OF ACCOUNTS AND
AUDITORS' REPORT THEREON FOR THE YEAR
ENDED DECEMBER 31, 2006**

RES AGA 39/3

Be it resolved that:

The Statement of Accounts of the Association and the Auditors' report thereon for the year ended December 31, 2006 be and are hereby approved.

**APPROVAL OF ANNUAL BUDGET AND
MEMBERSHIP SUBSCRIPTIONS FOR THE YEAR 2008**

RES AGA 39/4

Be it resolved that

The annual budget and membership subscriptions for the year 2008 be and are hereby approved as submitted to the Assembly.

ENVIRONMENT

RES AGA 39/5

Whereas there is a growing concern on the impact of air transport on the environment and climate change,

Aware that air transport contribution to the total global carbon dioxide emissions is less than 2% which however is growing steadily,

Whereas air transport plays a critical role in the economic growth of the African countries and their people as well as the economic integration of the continent, ultimately contributing to better environment,

Noting that the European Union has proposed to include foreign aircraft in its Emission trading scheme,

Noting ICAO Assembly's resolution that "emission trading schemes should not be applied to aircraft of foreign countries without mutual consent,

Aware that environmental change would have greater adverse effect on developing countries who are less prepared to mitigate or manage its effects,

Resolves to:

- a) Support ICAO's position which reflects the common views of our governments and join our voices with the rest of the world in calling the EU not to impose unilateral emission charges on foreign registered aircraft.
- b) Urge African governments to join forces to vigorously oppose the inclusion of foreign registered aircraft in the EU Emission Trading Scheme (ETS).
- c) Oppose all measures purported to reduce emission by discouraging flying, through imposition of punitive taxes, boycotts of imported products or constraints on industry growth.
- d) Support measures that are consistent with ICAO's objectives and international law based on sound science with tangible and measurable results that allow our industry to grow.

- e) Undertake to positively contribute to the reduction of emissions through innovation in technology, replacement of aged aircraft, air traffic management taking into account the level of our development and resource constraints.
- f) Cooperate and actively participate in voluntary initiatives to improve the environment with local and regional authorities, NGOs and environmental groups.
- g) Direct the AFRAA Executive Committee and the Secretariat to initiate the preparation of a framework document that will guide and assist member carriers to take voluntary measures and effectively participate in programs to improve the environment.

BRAIN DRAIN

RES AGA39/6

Concerned that the loss of highly trained and skilled manpower from African carriers to airlines outside the continent, particularly in the Middle East will continue at an accelerated rate considering the large volumes of aircraft orders and deliveries by the region,

Convinced that unless appropriate solutions are found to stem the flow of highly skilled manpower, the growth of many African carriers will be hampered and their operation disrupted,

Recognising the current high loss of qualified manpower is largely driven by the rapid growth of air transport globally, which if not addressed may affect the safe operation and development of air transport and the continued participation of developing countries in air transport,

Convinced international collaboration and cooperation is required to effectively address the problem and that ICAO and IATA are well placed and have the responsibility and duty to put in place measures to address the problem,

Resolves to:

- a) Call upon African governments, the AU and Regional Economic Communities to address the issue of brain drain in African aviation at the political level and engage with governments and organisations in the Middle East that are currently heavily relying on African carriers for their trained manpower.
- b) Request ICAO and IATA in collaboration with regional organisations such as AFCAC, AFRAA and the AU to urgently find ways and means to curb the acute manpower shortage through increased and accelerated manpower training and capacity building.
- c) Call on IATA to establish over the short term an agreed code of conduct among member airlines governing the hiring and transfer of highly skilled, critical manpower that are critical to the operation of small carriers.
- d) Direct the Executive Committee, through the Secretariat, to:
 - Bring this resolution to the attention of ICAO and IATA and follow-up on the outcome.
 - Sensitise African Governments and all other relevant African organisations on the problem and negative impact of brain drain on African carriers.

Noting the decisions of the 3rd Conference of African Ministers Responsible for Air Transport which was held on 9-10 May 2007 in Addis Ababa Ethiopia on the establishment of the Yamoussoukro Decision Executing Agency and the Common African External Policy,

Aware of the significance of these decisions to the future development of the industry and member airlines,

Resolves to:

On the Yamoussoukro Decision Executing Agency

- a) Welcome and commend the African Ministers on their decision to attribute AFCAC with the responsibilities of the Executing Agency as a step forward in the right direction.
- b) Undertake to provide all necessary assistance and support to AFCAC for the speedy realisation of the Executing Agency within AFCAC so as to enable it assume and carry out the responsibilities entrusted to it at the earliest opportunity.
- c) Call on African governments, the AU, regional organisations and financial institutions to provide AFCAC with the necessary financial support to enable it effectively implement its mandate.

On the Common African Position for Negotiation with the European Union

- a) Express our deepest regret and disappointment at the failure of the third Ministerial Conference to reach a consensus on the Guidelines for Negotiation of Air Service Agreements between AU and EU Member countries. (The "Guidelines").
- b) Call upon the African Union and all other stakeholders to urgently resolve any differences among African states so as to pave the way for the speedy adoption of the Guidelines. It is our conviction that the final agreed common position will not serve its purpose unless it is a binding instrument.
- c) Call upon African Governments to refrain from committing themselves awaiting the adoption of the Guidelines for Negotiation with EU Member States.

PARTNERSHIP WITH AFCAC AND ACI-AFRICA

RES AGA 39/8

Considering AFRAA, AFCAC and ACI-Africa share the common objective of promoting the development of a safe, reliable and efficient air transport in Africa and thereby effectively contribute to the continent's economic development and integration,

Convinced that cooperation and collaboration between the parties through coordination of certain activities, joint projects and programs, exchange of information and data, and best practices facilitates the achievement of their shared objectives and enhance their effectiveness in serving the interests of their respective members,

Noting the proposal for a tri-partite agreement on cooperation between the three sisterly organisations in certain areas including:

- Liberalisation
- Safety and Security
- Environment

- Brain Drain
- Data and Statistics
- Simplifying the Business

Resolves to:

- Commend the Secretariats for the three Associations for the initiatives they have taken in this regard,
- Endorse the proposed agreement and welcome the establishment of a Joint Council to coordinate their cooperation,
- Urge all AFRAA members to lend their support wherever needed in order to realise the objectives of the joint agreement

**AFRAA EUROPEAN AVIATION SAFETY AGENCY
(EASA) AIRCRAFT MAINTENANCE TECHNICIANS
TRAINING CURRICULUM**

RES AGA 39/9

Whereas it is mandatory for airlines to include Aircraft Maintenance Technicians Training in the training curriculum for engineering and maintenance personnel;

Aware of the need to update the Training Curriculum to keep up-to-date with developing technologies and training methods;

Noting that the Training Committee has developed a Training Curriculum which will be included in the AFRAA Approved Training Curriculum for Aircraft Maintenance Technicians;

Recognizing that a jointly developed training reference document relating to a curriculum for aircraft and maintenance technicians training is of benefit to;

- African airlines who perform Airline aircraft maintenance personnel technicians training as a base for developing training materials and;
- African airlines that outsource the training of their technicians as a reference for negotiations of their maintenance technicians training services.

Resolves to:

Adopt the AFRAA Aircraft Maintenance Technicians Training Curriculum as a guideline for the development of training material

**ELECTION OF MEMBERS OF
THE EXECUTIVE COMMITTEE**

RES AGA 39/10

Be it resolved **that the following Chief Executives are hereby elected or reconfirmed to the Executive Committee for the terms herein specified:**

For a term of one year until the close of the 40th AGA:

Captain Sabri Abdallah	-	Afriqiyah Airways (Northern Region)
Mr. Mohamed Ghelala	-	Air Burkina (West and Central Region)
Mr. David Tokoph	-	Interair (Southern Region)

For a term of two years until the close of the 41st AGA:

Mr. Sanjay Bhuckory - Air Mauritius(Eastern Region)
Mr. Paul Ngamo Hamani - Cameroon Airlines (West and Central Region)

For a term of three years until the close of the 42nd AGA:

Capt. Augustine Mchungula - Southern Region
(To be advised) - Northern Region
Mr. Girma Wake - Eastern Region
Mr. Kayode Odukoya - West and Central Region

Members of the Executive Committee in their capacity as members of the IATA Board of Governors for the term of their membership in the Board:

Eng. Atef Abd Elhamid - EgyptAir
Mr. Titus Naikuni - Kenya Airways

ELECTION OF PRESIDENT OF THE ASSOCIATION AND THE EXECUTIVE COMMITTEE **RES/AGA 39/11**

Be it resolved that **Mr. Mohamed Ghelala** Chairman of **Air Burkina**, be and hereby is elected President of the Association for the year 2008.

ELECTION OF CHAIRMAN OF THE ASSOCIATION AND THE EXECUTIVE COMMITTEE **RES/AGA 39/12**

Be it resolved that **Capt. Sabri Abdallah** Chairman of **Afriqiyah Airways**, be and hereby is elected Chairman of the Executive Committee for the year 2008.

ELECTION OF 1st VICE CHAIRMAN AND 2nd VICE CHAIRMAN **RES AGA 39/13**

Be it resolved that:

1. **Mr. Girma Wake**, Chief Executive of **Ethiopian Airlines**, be and hereby is elected 1st Chairman of the Executive Committee for the year 2008; and further resolved that,
2. **Mr. Paul Ngamo Hamani** , Chief Executive of **Cameroon Airlines** , be elected 2nd Vice Chairman for the year 2008.

CONFIRMATION OF APPOINTMENT OF MEMBERS OF STANDING COMMITTEES **RES AGA 39/14**

Be it resolved that

1. The nominations shown on the attachment hereto made to the Commercial, Economic and Finance, Technical and Operations, Training, Information

Technology and Legal Committees be and are hereby confirmed. It being further understood that the list shall be kept open for a further period of sixty days after the close of the 39th AGA to allow for further nominations by members who have not yet done so; and

2. **Noting** that the Standing Committees play a pivotal role in the work of the Association, request all members to encourage and authorize their designated representatives to effectively participate in the work of the respective Standing Committees.

DATE AND VENUE OF THE 39th AGA

RES AGA39/15

Be it resolved that the 39th Annual General Assembly be held in Ouagadougou on 24-25 November 2008.

DONE IN MAURITIUS ON 10-11 DECEMBER 2007

Sanjay Bhuckory
President of AFRAA

Christian Folly-Kossi
Secretary General of AFRAA